

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE JALTENCO														No. 0118
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percépciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
1ER REGIDOR	JALT1	1	1	0	0	220,525.56	0.00	0.00	0.00	54,000.00	24,502.84	5,733.45	304,761.85	
2DO REGIDOR	JALT2	1	1	0	0	220,525.56	0.00	0.00	0.00	54,000.00	24,502.84	5,733.45	304,761.85	
3ER REGIDOR	JALT3	1	1	0	0	220,525.56	0.00	0.00	0.00	54,000.00	24,502.84	5,733.45	304,761.85	
4TO REGIDOR	JALT4	1	1	0	0	220,525.56	0.00	0.00	0.00	54,000.00	24,502.84	5,733.45	304,761.85	
5TO REGIDOR	JALT5	1	1	0	0	220,525.56	0.00	0.00	0.00	54,000.00	24,502.84	5,733.45	304,761.85	
6TO REGIDOR	JALT6	1	1	0	0	220,525.56	0.00	0.00	0.00	54,000.00	24,502.84	5,733.45	304,761.85	
7MO REGIDOR	JALT7	1	1	0	0	220,525.56	0.00	0.00	0.00	54,000.00	24,502.84	5,733.45	304,761.85	
ADMINISTRATIVO Y OPERATIVO C	JALT8	5	0	0	5	0.00	501,840.00	0.00	0.00	36,000.00	66,108.74	9,684.18	613,632.92	
ADMINISTRATIVO Y OPERATIVO F	JALT9	6	1	0	5	0.00	667,980.00	0.00	0.00	500.02	84,220.00	11,948.09	764,648.11	
ADMINISTRATIVO Y OPERATIVO G	JALT10	4	0	0	4	0.00	401,472.00	0.00	0.00	55,080.00	44,608.00	8,246.59	509,406.59	
ADMINISTRATIVO Y OPERATIVO H	JALT11	3	0	0	3	0.00	301,104.00	0.00	0.00	41,640.00	53,456.00	6,852.59	403,052.59	
ADMINISTRATIVO Y OPERATIVO K	JALT12	3	3	0	0	0.00	316,769.62	0.00	0.00	72,000.00	42,681.42	8,005.77	439,456.81	
ADMINISTRATIVO Y OPERATIVO E	JALT14	11	0	0	11	0.00	720,251.30	0.00	0.00	39,200.00	167,118.09	15,002.51	941,571.90	
ADMN Y OPERATIVO I	JALT15	4	0	0	4	0.00	401,472.00	0.00	0.00	58,960.00	44,608.00	8,246.59	513,286.59	
ADMN Y OPERATIVO K	JALT16	4	0	0	4	0.00	472,458.96	0.00	0.00	114,000.00	52,495.45	9,232.52	648,186.93	
ADMN Y OPERATIVO M	JALT18	4	0	0	4	0.00	557,436.96	0.00	0.00	114,000.00	81,937.44	10,412.77	763,787.17	
ADSMINISTRATIVO Y OPERATIVO K	JALT19	1	1	0	0	0.00	166,402.80	0.00	0.00	28,800.00	21,489.20	5,981.74	222,673.74	
ALBAÑIL	JALT20	2	0	2	0	0.00	324,421.20	0.00	0.00	25,200.00	46,046.80	7,176.44	402,844.44	
ANALISTA	JALT21	1	0	1	0	0.00	295,250.40	0.00	0.00	22,800.00	42,805.60	6,771.29	367,627.29	
ASESOR	JALT22	3	0	0	3	0.00	380,484.00	0.00	0.00	69,280.00	52,276.00	7,955.09	509,995.09	
ASESOR A	JALT23	2	0	0	2	0.00	323,019.36	0.00	0.00	64,000.00	35,891.05	7,156.97	430,067.38	
ASESOR B	JALT24	1	1	0	0	0.00	190,834.56	0.00	0.00	0.00	25,203.84	5,321.07	221,359.47	
ASESOR C	JALT25	2	2	0	0	0.00	399,710.16	0.00	0.00	64,000.00	25,203.84	5,321.07	494,235.07	
ASESOR D	JALT26	2	2	0	0	0.00	421,200.00	0.00	0.00	64,000.00	56,800.00	8,520.59	550,520.59	
ASESOR E	JALT27	2	2	0	0	0.00	441,050.40	0.00	0.00	98,000.00	59,005.60	8,796.29	606,852.29	
ASISTENTE	JALT28	1	0	0	1	0.00	100,368.00	0.00	0.00	15,200.00	21,152.00	5,064.59	141,784.59	
ASPIRANTE A POLICIA	JALT29	16	16	0	0	0.00	1,259,530.11	0.00	0.00	0.00	398,027.77	26,711.93	1,684,269.81	
AUXILIAR	JALT30	1	0	1	0	0.00	176,655.60	0.00	0.00	19,600.00	21,628.40	5,124.14	223,008.14	

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ENTE PUBLICO: MUNICIPIO DE JALTENCO													No. 0118	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
AUXILIAR ADMINISTRATIVO A	JALT31	10	0	0	10	0.00	1,294,013.90	0.00	0.00	94,160.00	325,432.00	29,974.59	1,743,580.49	
AUXILIAR ADMINISTRATIVO B	JALT32	2	1	0	1	0.00	224,172.14	0.00	0.00	62,800.00	29,908.02	5,784.09	322,664.25	
AUXILIAR ADMINISTRATIVO C	JALT33	1	0	0	1	0.00	118,116.00	0.00	0.00	14,000.00	21,124.00	5,311.09	158,551.09	
AUXILIAR ADMINISTRATIVO D	JALT34	1	0	1	0	0.00	119,397.60	0.00	0.00	16,949.96	21,266.40	5,328.89	162,942.85	
AUXILIAR ADMINISTRATIVO E	JALT35	1	1	0	0	0.00	121,491.11	0.00	0.00	0.00	21,499.01	5,357.97	148,348.09	
AUXILIAR ADMINISTRATIVO F	JALT36	1	1	0	0	0.00	133,927.20	0.00	0.00	28,800.00	21,880.80	5,530.69	190,138.69	
AUXILIAR ADMINISTRATIVO G	JALT37	2	1	1	0	0.00	303,580.80	0.00	0.00	19,800.00	33,731.20	6,886.99	363,998.99	
AUXILIAR ADMINISTRATIVO H	JALT38	1	0	0	1	0.00	151,783.20	0.00	0.00	28,800.00	21,864.80	5,778.69	208,226.69	
AUXILIAR ADMINISTRATIVO I	JALT39	2	2	0	0	0.00	307,152.00	0.00	0.00	0.00	34,128.00	6,936.59	348,216.59	
AUXILIAR ADMINISTRATIVO J	JALT40	4	4	0	0	0.00	665,611.20	0.00	0.00	28,800.00	93,956.80	11,915.19	800,283.19	
AUXILIAR ADMINISTRATIVO K	JALT41	2	0	2	0	0.00	182,455.20	0.00	0.00	19,600.00	45,526.80	8,361.44	255,943.44	
AUXILIAR ADMINISTRATIVO L	JALT42	1	0	1	0	0.00	257,918.40	0.00	0.00	15,800.00	28,657.60	6,252.79	308,628.79	
AUXILIAR ADMINISTRATIVO M	JALT43	1	0	1	0	0.00	293,904.00	0.00	0.00	25,200.00	32,656.00	6,752.59	358,512.59	
AUXILIAR CONTABLE	JALT44	1	0	1	0	0.00	208,236.60	0.00	0.00	18,000.00	29,140.40	5,563.14	260,940.14	
AYUDANTE GENERAL	JALT45	32	11	7	14	0.00	2,124,914.98	0.00	0.00	98,040.00	516,795.80	42,345.81	2,782,096.59	
BOMBERO	JALT46	20	20	0	0	0.00	1,483,783.03	0.00	0.00	0.00	437,454.71	37,212.27	1,958,450.01	
CAJERA	JALT47	2	1	0	1	0.00	101,772.00	0.00	0.00	33,240.00	96,308.00	5,084.09	236,404.09	
CHOFER	JALT48	6	4	1	1	0.00	845,643.49	0.00	0.00	98,800.00	93,960.39	19,415.64	1,057,819.52	
CONTADOR	JALT49	3	3	0	0	0.00	511,989.77	0.00	0.00	94,000.00	56,887.75	12,781.56	675,659.08	
CONTRALOR	JALT50	1	1	0	0	0.00	220,525.56	0.00	0.00	54,000.00	24,502.88	5,733.45	304,761.89	
COORD DE DECLA PATRI Y E RECEP	JALT51	1	0	0	1	0.00	118,114.32	0.00	0.00	28,800.00	21,123.82	5,311.07	173,349.21	
COORDINADOR	JALT52	14	3	0	11	0.00	1,781,119.92	0.00	0.00	219,240.00	337,902.22	27,408.37	2,365,670.51	
COORDINADOR A	JALT53	1	1	0	0	0.00	172,793.48	0.00	0.00	36,000.00	21,199.28	5,399.91	235,392.67	
COORDINADOR B	JALT54	1	1	0	0	0.00	178,200.00	0.00	0.00	28,800.00	21,800.00	5,475.00	234,275.00	
COORDINADOR C	JALT55	1	1	0	0	0.00	188,640.00	0.00	0.00	32,000.00	25,960.00	5,620.00	252,220.00	
COORDINADOR DE ARCHIVO	JALT56	1	0	0	1	0.00	100,030.22	0.00	0.00	28,320.00	21,152.00	5,064.59	154,566.81	
COORDINADOR DE CONTRALORIA SOC	JALT57	1	0	0	1	0.00	118,114.32	0.00	0.00	28,800.00	21,123.82	5,311.07	173,349.21	
COORDINADOR OPERATIVO	JALT58	1	1	0	0	0.00	133,662.72	0.00	0.00	0.00	21,848.00	5,501.59	160,812.31	

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			Confianza	Sindicalizado	Eventual									
COORDINADORA DE COMER Y TIANGU	JALT59	1	1	0	0	0.00	226,916.56	0.00	0.00	0.00	25,212.84	5,822.19	257,950.59	
COORDINADORA DE PROTECCIÓN CIVIL	JALT60	1	0	0	1	0.00	142,068.96	0.00	0.00	32,000.00	21,785.45	5,643.77	201,498.18	
CRONISTA MUNICIPAL	JALT61	1	0	0	1	0.00	100,368.00	0.00	0.00	20,200.00	21,152.00	5,064.59	146,784.59	
DEFENSORA DE DERECHOS HUMANOS	JALT62	1	1	0	0	0.00	220,525.20	0.00	0.00	54,000.00	29,502.80	5,733.44	309,761.44	
DIRECTOR	JALT63	16	16	0	0	0.00	3,528,403.20	0.00	0.00	864,000.00	392,045.44	91,735.04	4,876,183.68	
ELECTRICISTA	JALT64	4	2	1	1	0.00	488,638.80	0.00	0.00	72,300.00	54,293.20	9,457.24	624,689.24	
ENC. MANTTO DE CASA DE CULTURA	JALT65	1	0	1	0	0.00	146,509.20	0.00	0.00	24,000.00	21,278.80	5,705.44	197,493.44	
ENC. TIRADERO MUNICIPAL	JALT66	1	0	1	0	0.00	117,759.60	0.00	0.00	19,400.00	21,084.40	5,306.14	163,550.14	
ENCARGADO DE CUADRILLA	JALT67	1	0	1	0	0.00	101,260.80	0.00	0.00	21,800.00	21,152.00	5,076.99	149,289.79	
FACILITADOR	JALT68	3	2	0	1	0.00	483,585.77	0.00	0.00	84,000.00	73,731.75	9,387.06	650,704.58	
INGENIERO DE OBRA	JALT69	1	0	1	0	0.00	220,525.20	0.00	0.00	54,000.00	24,502.84	5,733.44	304,761.48	
INSPECTOR	JALT70	2	2	0	0	0.00	212,890.32	0.00	0.00	0.00	28,654.48	5,627.40	247,172.20	
INSPECTOR GENERAL	JALT71	1	0	0	1	0.00	193,405.68	0.00	0.00	0.00	27,195.20	5,319.99	225,920.87	
INTENDENTE	JALT72	2	0	2	0	0.00	225,061.20	0.00	0.00	21,800.00	27,006.80	5,796.44	279,664.44	
JARDINERO	JALT73	2	0	2	0	0.00	221,428.80	0.00	0.00	37,200.00	28,603.20	5,745.99	292,977.99	
JEFE DE TURNO	JALT74	6	0	0	6	0.00	1,041,152.64	0.00	0.00	0.00	266,976.00	26,042.59	1,334,171.23	
JUEZ CIVICO	JALT75	2	1	0	1	0.00	337,853.88	0.00	0.00	84,000.00	37,539.32	7,363.01	466,756.21	
NOTIFICADOR	JALT76	9	3	0	6	0.00	928,209.56	0.00	0.00	89,480.00	123,988.80	15,669.19	1,157,347.55	
NOTIFICADOR Y EJECUTOR	JALT77	1	0	1	0	0.00	0.00	0.00	0.00	21,849.20	5,151.74	27,000.94		
OFICIAL DE REGISTRO CIVIL	JALT79	1	1	0	0	0.00	220,525.20	0.00	0.00	54,000.00	24,502.84	5,733.44	304,761.48	
OPERADOR	JALT80	1	1	0	0	0.00	122,620.08	0.00	0.00	0.00	21,437.85	5,350.32	149,408.25	
OPERADOR DE UNIDAD	JALT82	1	0	1	0	0.00	136,854.00	0.00	0.00	24,200.00	21,206.00	5,571.34	187,831.34	
PARAMEDICO	JALT83	3	3	0	0	0.00	328,499.28	0.00	0.00	0.00	36,000.00	7,170.59	371,669.87	
POLICIA	JALT84	48	48	0	0	0.00	6,015,551.28	0.00	0.00	0.00	1,644,553.51	106,538.13	7,766,642.92	
POLICIA A	JALT85	4	4	0	0	0.00	681,570.24	0.00	0.00	0.00	74,692.80	12,007.19	768,270.23	
POLICIA TERCERO	JALT86	6	6	0	0	0.00	1,022,355.36	0.00	0.00	0.00	232,039.20	16,675.49	1,271,070.05	
PRESID. COMISION DE HONOR Y JU	JALT88	1	1	0	0	0.00	220,525.20	0.00	0.00	54,000.00	24,502.84	5,733.44	304,761.48	
PRESIDENTE MUNICIPAL	JALT89	1	1	0	0	347,955.30	0.00	0.00	0.00	60,000.00	27,509.76	6,109.31	441,574.87	

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Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total		
			Confianza	Sindicalizado	Eventual										
SECRETARIA A	JALT90	1	1	0	0	0.00	101,772.00	0.00	0.00	0.00	21,308.00	5,084.09	128,164.09		
SECRETARIA B	JALT91	1	1	0	0	0.00	122,329.26	0.00	0.00	0.00	21,592.14	5,369.61	149,291.01		
SECRETARIA, SINDICALIZADO	JALT92	9	0	9	0	0.00	1,110,648.00	0.00	0.00	88,000.00	255,072.10	18,929.59	1,472,649.69		
SECRETARIO DE JUSTICIA CIVICA	JALT93	2	1	0	1	0.00	310,792.28	0.00	0.00	78,000.00	34,532.48	6,987.15	430,311.91		
SECRETARIO DEL H. AYUNTAMIENTO	JALT94	1	1	0	0	0.00	220,525.20	0.00	0.00	54,000.00	24,502.84	5,733.44	304,761.48		
SECRETARIO TECNICO	JALT95	1	1	0	0	0.00	220,525.20	0.00	0.00	54,000.00	24,502.84	5,733.44	304,761.48		
SECRETARIO TECNICO SP	JALT96	1	1	0	0	0.00	202,403.16	0.00	0.00	37,800.00	24,489.24	5,481.74	270,174.14		
SERVICIOS GENERALES	JALT97	3	3	0	0	0.00	325,036.80	0.00	0.00	0.00	39,115.20	7,184.99	371,336.99		
SINDICO MUNICIPAL	JALT98	1	1	0	0	320,856.52	0.00	0.00	0.00	62,000.00	35,650.72	7,126.93	425,634.17		
SISTEMA ANTICORRUP. MUNI. JALT	JALT100	1	1	0	0	0.00	100,368.00	0.00	0.00	29,240.00	21,152.00	5,064.59	155,824.59		
TECNICO OPERATIVO	JALT101	1	0	0	1	0.00	162,063.84	0.00	0.00	0.00	21,760.45	5,890.65	189,714.94		
TESORERO MUNICIPAL	JALT102	1	1	0	0	0.00	220,525.20	0.00	0.00	54,000.00	24,502.84	5,733.44	304,761.48		
TITULAR DE A INTERNOS	JALT104	1	0	0	1	0.00	137,314.32	0.00	0.00	36,000.00	21,257.15	5,577.73	200,149.20		
TOPOGRAFO	JALT105	2	0	2	0	0.00	419,663.60	0.00	0.00	33,600.00	67,740.40	8,638.25	529,642.25		

Total Percepciones: 58,698,249.73

Seguridad Social y Otras Percepciones: 8,427,528.17

Total Capitulo 1000: 67,125,777.90

SINDICATURA MPAL.
GOBIERNO MUNICIPAL
DE JALTENCO 2025 - 2027
¡Continuamos transformando!

SECRETARIA DEL AYUNTAMIENTO
GOBIERNO MUNICIPAL
DE JALTENCO 2025 - 2027
¡Continuamos transformando!

TESORERIA MPAL.
GOBIERNO MUNICIPAL
DE JALTENCO 2025 - 2027
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COMARCA DEL ROSARIO-PAYNE-ISLAS
MUNICIPIO PRESIDENTE MUNICIPAL
JALTENCO
PRESIDENCIA

C. RAUL HERNANDEZ RAFAEL
SINDICO MUNICIPAL

MTRO. MIGUEL ANGEL MORENO ESTRADA
SECRETARIO MUNICIPAL

C.P. ESPERIDION OSVALDO ARRIETA
TESORERO MUNICIPAL

Fecha de elaboración:

Día	Mes	Año
	02	2025