

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2026**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE JALTENCO													No. 0118	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
1ER REGIDOR	A2	1	1	0	0	223,588.03	0.00	0.00	54,000.00	0.00	26,618.03	4,943.35	309,149.41	
2DO REGIDOR	A2	1	1	0	0	223,588.03	0.00	0.00	54,000.00	0.00	26,618.03	4,943.35	309,149.41	
3ER REGIDOR	A2	1	1	0	0	223,588.03	0.00	0.00	54,000.00	0.00	26,618.03	4,943.35	309,149.41	
4TO REGIDOR	A2	1	1	0	0	223,588.03	0.00	0.00	54,000.00	0.00	26,618.03	4,943.35	309,149.41	
5TO REGIDOR	A2	1	1	0	0	223,588.03	0.00	0.00	54,000.00	0.00	26,618.03	4,943.35	309,149.41	
6TO REGIDOR	A2	1	1	0	0	223,588.03	0.00	0.00	54,000.00	0.00	26,618.03	4,943.35	309,149.41	
7MO REGIDOR	A2	1	1	0	0	223,588.03	0.00	0.00	54,000.00	0.00	26,618.03	4,943.35	309,149.41	
ADMINISTRATIVO Y OPERATIVO A	A3	2	1	0	1	0.00	284,699.38	0.00	68,244.16	0.00	33,843.90	6,265.29	393,072.73	
ADMINISTRATIVO Y OPERATIVO C	A4	5	2	0	3	0.00	616,767.38	0.00	60,910.95	0.00	64,982.86	12,068.26	754,729.45	
ADMINISTRATIVO Y OPERATIVO E	A5	5	5	0	0	0.00	625,250.94	0.00	84,864.79	0.00	68,093.28	12,645.90	790,854.91	
ADMINISTRATIVO Y OPERATIVO F	A6	6	4	0	2	0.00	751,982.32	0.00	83,669.77	0.00	80,131.03	14,881.49	930,664.61	
ADMINISTRATIVO Y OPERATIVO G	A7	4	4	0	0	0.00	489,463.94	0.00	71,355.19	0.00	53,777.17	9,987.19	624,583.49	
ADMINISTRATIVO Y OPERATIVO H	A8	3	3	0	0	0.00	347,114.25	0.00	33,071.05	0.00	36,458.12	6,770.42	423,411.84	
ADMINISTRATIVO Y OPERATIVO K	A9	4	3	0	1	0.00	472,308.98	0.00	109,637.28	0.00	55,803.06	10,363.43	648,112.75	
ADMON Y OPERATIVO I	A10	3	2	0	1	0.00	376,754.37	0.00	69,233.14	0.00	42,670.04	7,924.44	495,581.99	
ADMON Y OPERATIVO J	A11	6	3	0	3	0.00	699,973.49	0.00	77,834.83	0.00	74,488.47	13,833.56	865,130.35	
ADMON Y OPERATIVO M	A12	4	0	0	4	0.00	542,753.82	0.00	131,400.00	0.00	64,644.89	12,005.47	750,804.18	
ALBAÑIL	A13	2	0	2	0	0.00	347,337.62	0.00	4,800.00	30,716.47	48,833.60	14,088.82	445,774.31	
ANALISTA	A14	1	0	1	0	0.00	317,065.46	0.00	2,400.00	24,348.61	43,847.32	12,648.26	400,309.65	
ASESOR	A15	3	3	0	0	0.00	431,513.01	0.00	112,424.82	0.00	52,158.40	9,688.56	605,782.59	
ASESOR A	A16	1	0	0	1	0.00	158,278.25	0.00	43,800.00	0.00	19,377.37	3,598.65	225,054.27	
ASESOR B	A17	1	0	0	1	0.00	169,228.23	0.00	42,000.00	0.00	20,254.76	3,761.60	235,244.59	
ASISTENTE	A18	1	1	0	0	0.00	120,449.74	0.00	38,893.74	0.00	15,279.51	2,837.82	177,460.61	
ASPIRANTE A POLICIA	A19	15	15	0	0	0.00	1,977,565.65	0.00	0.00	0.00	189,829.55	35,218.85	2,202,412.05	
AUTORIDAD MUN DE SIMP Y DIGIT	A20	1	1	0	0	0.00	115,704.75	0.00	12,738.20	0.00	12,318.45	2,287.34	143,046.74	
AUTORIDAD SUBSTAN Y RESOLUTORI	A21	1	1	0	0	0.00	193,484.62	0.00	0.00	0.00	18,553.32	3,445.62	215,483.56	
AUXILIAR	A22	1	0	1	0	0.00	189,708.10	0.00	2,400.00	14,130.13	26,204.12	7,558.88	240,001.23	
AUXILIAR ADMIN F ATENCION A LA SALUD	A23	1	1	0	0	0.00	230,442.24	0.00	0.00	0.00	22,097.20	4,103.77	256,643.21	

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PbRM-05	Tabulador de Sueldos
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Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE JALTENCO													No.	0118
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
AUXILIAR ADMINISTRATIVO	A24	4	1	3	0	0.00	735,767.53	0.00	9,538.20	53,122.03	97,694.28	27,075.72	923,397.76	
AUXILIAR ADMINISTRATIVO A	A25	5	5	0	0	0.00	636,277.57	0.00	123,052.71	0.00	72,812.50	13,522.31	845,665.09	
AUXILIAR ADMINISTRATIVO B	A26	2	2	0	0	0.00	274,479.40	0.00	15,600.00	0.00	27,815.84	5,165.79	323,061.03	
AUXILIAR ADMINISTRATIVO C	A27	1	1	0	0	0.00	158,774.65	0.00	0.00	0.00	15,224.97	2,827.49	176,827.11	
AUXILIAR ADMINISTRATIVO D	A28	1	1	0	0	0.00	158,774.65	0.00	0.00	0.00	15,224.97	2,827.49	176,827.11	
AUXILIAR ADMINISTRATIVO E	A29	1	1	0	0	0.00	141,418.94	0.00	45,600.00	0.00	17,933.32	3,330.47	208,282.73	
AUXILIAR ADMINISTRATIVO G	A30	2	2	0	0	0.00	231,409.50	0.00	8,768.25	0.00	23,030.74	4,277.13	267,485.62	
AUXILIAR ADMINISTRATIVO H	A31	2	1	0	1	0.00	231,409.50	0.00	15,600.00	0.00	23,685.85	4,398.80	275,094.15	
AUXILIAR ADMINISTRATIVO I	A32	2	1	0	1	0.00	258,054.44	0.00	48,722.75	0.00	29,225.21	5,427.53	339,429.93	
AUXILIAR ADMINISTRATIVO J	A33	4	2	0	2	0.00	501,005.21	0.00	58,891.85	0.00	53,688.76	9,970.77	623,556.59	
AUXILIAR ADMINISTRATIVO K	A34	2	1	0	1	0.00	282,799.43	0.00	59,538.32	0.00	30,909.10	5,740.26	358,987.11	
AUXILIAR ADMINISTRATIVO M	A35	1	0	0	1	0.00	115,704.75	0.00	15,600.00	0.00	12,590.87	2,338.30	146,233.92	
AUXILIAR ADMVO EDU Y CULTURA	A35	2	0	2	0	0.00	472,911.26	0.00	4,800.00	32,556.63	65,496.76	18,893.30	594,657.95	
AUXILIAR CONTABLE	A36	1	0	1	0	0.00	223,651.46	0.00	2,400.00	19,584.53	31,368.07	9,046.46	286,052.54	
AYUDANTE GENERAL	A37	33	26	6	1	0.00	3,927,343.67	0.00	250,918.50	77,015.58	435,670.62	92,564.43	4,783,512.80	
BOMBERO	A38	22	22	0	0	0.00	2,800,680.58	0.00	0.00	0.00	268,558.41	49,675.20	3,119,114.19	
CAJERA	A39	1	1	0	0	0.00	140,115.89	0.00	38,400.00	0.00	17,117.96	3,179.05	198,812.90	
CELULA DE GENERO	A40	3	3	0	0	0.00	592,119.96	0.00	0.00	0.00	56,778.63	10,544.81	659,443.20	
CHOFER	A41	6	5	1	0	0.00	918,488.15	0.00	110,984.69	23,104.52	108,653.49	23,401.93	1,184,632.78	
CONTADOR	A42	2	2	0	0	0.00	337,427.16	0.00	88,800.00	0.00	40,871.10	7,590.34	474,688.60	
CONTRALOR	A43	1	1	0	0	0.00	223,588.03	0.00	54,000.00	0.00	26,618.03	4,943.35	309,149.41	
COORD DE DECLA PATRI Y E RECEP	A44	1	1	0	0	0.00	120,449.74	0.00	28,851.13	0.00	14,316.52	2,658.78	166,276.17	
COORDINADOR (A)	A45	13	13	0	0	0.00	1,808,231.62	0.00	370,012.16	0.00	208,672.70	38,790.64	2,425,907.12	
COORDINADOR (A) BIENESTAR SOCIAL	A45	3	2	0	1	0.00	376,270.38	0.00	95,059.65	0.00	45,196.03	8,393.55	524,919.61	
COORDINADOR B	A47	1	1	0	0	0.00	168,713.58	0.00	44,400.00	0.00	20,435.55	3,795.17	237,344.30	
COORDINADOR C	A48	1	1	0	0	0.00	226,299.50	0.00	0.00	0.00	21,699.95	4,029.99	252,029.44	
COORDINADOR DE CONTRALORIA SOC	A49	1	1	0	0	0.00	120,449.74	0.00	32,868.18	0.00	14,701.72	2,730.32	170,749.96	
COORDINADOR OPERATIVO	A50	1	1	0	0	0.00	135,520.55	0.00	0.00	0.00	12,895.12	2,413.38	150,929.05	

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Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE JALTENCO												No. 0118	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
COORDINADORA DE COMER Y TIANGU	A51	1	1	0	0	0.00	230,066.77	0.00	0.00	0.00	22,061.20	4,097.08	256,225.05
CRONISTA MUNICIPAL	A52	1	0	0	1	0.00	115,704.75	0.00	0.00	0.00	11,094.98	2,060.50	128,860.23
DEFENSORA DE DERECHOS HUMANOS	A53	1	1	0	0	0.00	223,587.56	0.00	54,000.00	0.00	26,617.99	4,943.34	309,148.89
DIRECTOR	A54	13	13	0	0	0.00	2,906,843.50	0.00	702,000.00	0.00	348,034.33	64,263.52	4,018,941.35
DIRECTOR INST DE LA JUVENTUD	A54	1	1	0	0	0.00	223,587.56	0.00	54,000.00	0.00	26,617.99	4,943.34	309,148.89
ELECTRICISTA	A55	2	1	1	0	0.00	271,252.94	0.00	7,660.95	17,320.88	33,721.74	8,535.61	338,461.92
ENC. MANTTO DE CASA DE CULTURA	A56	1	0	1	0	0.00	157,334.23	0.00	2,400.00	22,290.65	22,875.40	6,598.67	211,498.95
ENC. TIRADERO MUNICIPAL	A57	1	0	1	0	0.00	126,460.55	0.00	2,400.00	14,603.89	16,038.86	5,203.52	166,706.82
ENCARGADA DE DESPACHO	A58	2	2	0	0	0.00	284,899.38	0.00	74,329.95	0.00	34,427.47	6,393.67	399,850.47
FACILITADOR	A59	3	3	0	0	0.00	492,735.79	0.00	121,072.48	0.00	58,858.31	10,930.83	683,597.39
INGENIERO DE OBRA	A60	1	0	1	0	0.00	267,623.30	0.00	2,400.00	27,040.43	37,795.41	10,902.52	345,761.66
INSPECTOR	A61	2	2	0	0	0.00	274,479.40	0.00	15,600.00	0.00	27,815.84	5,165.79	323,061.03
INTENDENTE	A62	2	1	1	0	0.00	246,103.45	0.00	18,000.00	16,375.07	31,599.40	7,821.53	321,899.45
JARDINERO	A63	1	0	1	0	0.00	123,496.84	0.00	2,400.00	19,000.04	16,246.69	5,263.47	166,407.04
JEFE DE TURNO	A64	3	3	0	0	0.00	703,645.47	0.00	0.00	0.00	67,472.85	12,530.67	783,648.99
JUEZ CIVICO	A65	2	2	0	0	0.00	344,979.98	0.00	87,472.48	0.00	41,468.04	7,701.21	461,621.69
NOTIFICADOR	A66	10	10	0	0	0.00	1,222,466.30	0.00	63,198.30	0.00	123,282.91	22,695.38	1,431,842.89
OFICIAL DE REGISTRO CIVIL	A67	1	1	0	0	0.00	223,587.56	0.00	54,000.00	0.00	26,617.99	4,943.34	309,148.89
OPERADOR	A68	1	1	0	0	0.00	150,610.92	0.00	0.00	0.00	14,442.72	2,682.22	167,741.86
OPERADOR DE UNIDAD	A69	1	0	1	0	0.00	146,965.69	0.00	2,400.00	18,559.40	21,138.85	6,097.74	195,161.68
PARAMEDICO	A70	2	2	0	0	0.00	254,608.88	0.00	0.00	0.00	24,414.36	4,534.10	283,555.34
POLICIA	A71	37	37	0	0	0.00	6,631,806.58	0.00	0.00	0.00	635,926.57	116,100.74	7,385,833.89
POLICIA A	A72	3	3	0	0	0.00	536,734.98	0.00	0.00	0.00	51,467.73	9,558.30	597,761.01
POLICIA TERCERO	A73	4	4	0	0	0.00	771,283.47	0.00	0.00	0.00	73,958.08	13,735.19	858,977.34
PRESID. COMISION DE HONOR Y JU	A74	1	1	0	0	0.00	223,587.56	0.00	54,000.00	0.00	26,617.99	4,943.34	309,148.89
PRESIDENTE MUNICIPAL	A1	1	1	0	0	325,312.11	0.00	0.00	72,000.00	0.00	38,098.42	7,075.42	442,465.95
SECRETARIA B BIENESTAR SOCIAL	A76	1	1	0	0	0.00	115,704.75	0.00	15,600.00	0.00	12,590.87	2,338.30	146,233.92
SECRETARIA A	A77	1	1	0	0	0.00	115,704.75	0.00	15,600.00	0.00	12,590.87	2,338.30	146,233.92

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Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SECRETARIA, SINDICALIZADO	A78	9	0	9	0	0.00	1,288,416.31	0.00	21,600.00	160,164.60	185,888.40	53,621.65	1,709,690.96
SECRETARIO DE JUSTICIA CIVICA	A79	1	1	0	0	0.00	142,349.69	0.00	44,272.46	0.00	17,895.27	3,323.41	207,840.83
SECRETARIO DE JUZGADO CIVICO	A80	1	1	0	0	0.00	175,193.05	0.00	36,400.00	0.00	20,481.52	3,803.71	237,878.28
SECRETARIO DEL H. AYUNTAMIENTO	A81	1	1	0	0	0.00	223,587.56	0.00	54,000.00	0.00	26,618.06	4,943.35	309,149.70
SECRETARIO TECNICO	A82	1	1	0	0	0.00	223,587.56	0.00	54,000.00	0.00	26,617.99	4,943.34	309,148.89
SECRETARIO TECNICO SP	A83	1	1	0	0	0.00	205,213.76	0.00	37,800.00	0.00	23,302.69	4,327.64	270,644.09
SERVICIOS GENERALES	A84	3	3	0	0	0.00	347,114.25	0.00	46,800.00	0.00	37,772.61	7,014.90	438,701.76
SINDICO MUNICIPAL	A85	1	1	0	0	251,026.01	0.00	0.00	60,000.00	0.00	29,824.41	3,536.62	346,369.24
TESORERO MUNICIPAL	A86	1	1	0	0	0.00	223,587.56	0.00	54,000.00	0.00	26,617.99	4,943.34	309,148.89
TITULAR DE LA UAI	A87	1	1	0	0	0.00	115,704.75	0.00	16,441.85	0.00	12,671.59	2,353.36	147,171.49
TITULAR DE A INTERNOS	A88	1	1	0	0	0.00	142,349.69	0.00	42,410.79	0.00	17,716.76	3,290.26	205,767.50
TOPOGRAFO	A89	2	0	2	0	0.00	461,410.03	0.00	4,800.00	44,891.06	64,690.04	18,718.29	594,709.42

Total Percepciones: 60,798,509.60
 Seguridad Social y Otras Percepciones: 11,378,149.59
 Total Capítulo 1000: 72,176,659.19



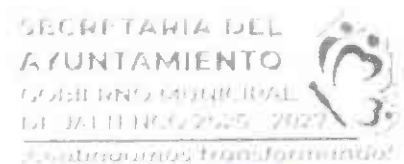
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C. MARIA DEL ROSARIO PAYNE ISLAS
PRESIDENTE MUNICIPAL



[Handwritten Signature]

C. RAUL HERNANDEZ RAFAEL
SINDICO MUNICIPAL



[Handwritten Signature]

MTRO. MIGUEL ANGEL MORENO ESTRADA
SECRETARIO MUNICIPAL



[Handwritten Signature]

L.C. TRINIDAD AGUILAR CORONA
TESORERO MUNICIPAL

Fecha de elaboración:

Día	Mes	Año
21	02	2026